

## **United Microelectronics Corporation Policy for Nomination and Election of Directors**

To ensure a fair, just, and open election of directors, the nomination and election procedures of the Company's directors shall be complied with the Company Act and all related laws and regulations. The organizational culture, business model and long-term development of the Company shall be taken into consideration to the composition of the Board members. The criteria established to ensure the diversity of the Board members shall include but not limited to the following three dimensions:

1. Basic criteria: shared visions, gender, race, nationality, independence and culture etc.
2. Professionalism: educational background, professional skills and industry experience etc.
3. Corporate sustainability and communal participation: corporate governance, environmental sustainability, corporate social responsibility, legal compliance and human rights protection etc.

Each board member shall possess the indispensable knowledge, skill, and experience to perform their duties; the capabilities with which the Board as a whole shall equip include the followings: business acumen, knowledge of accounting and financial analysis, business management, crisis management, industry knowledge, global perspective, leadership and decision-making.

At least one among the independent directors of the Company shall be an accounting or finance professional.

Each director must be held by a person having neither a spousal relationship nor a relationship within the second degree of kinship with any other directors.

The performance assessment of the Board shall be reviewed annually according to the assessment guideline and procedure of the Company, and will be conducted by an external independent professional institution or a panel of external experts at least once every three years; the results will be referenced for nomination and election of the directors.