

Directors' Professional Knowledge and Independence Information

Name	Five or more Years Experience or Professional Qualification			Independence Status (Note)										Number of Companies also Serves as Independent Director for
	Lecturer or Above in Business, Law, Finance, Accounting or Corporate Business Related Fields	Qualification of Justice, Procurator, Attorney, CPA, Specialist or Technician of National Examination in Corporate Business Related Fields	Experience in Business, Law, Finance, Accounting or Corporate Business Related Fields	1	2	3	4	5	6	7	8	9	10	
Stan Hung			YES		✓	✓	✓		✓	✓	✓	✓		0
Shih-Wei Sun			YES		✓	✓	✓		✓	✓	✓	✓		0
Wen-Yang Chen			YES		✓	✓	✓		✓	✓	✓	✓		0
Po-Wen Yen			YES		✓	✓	✓		✓	✓	✓	✓		0
Ting-Yu Ling			YES	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Chun-Yen Chang	YES		YES	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Chung Laung Liu	YES		YES	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2
Paul S.C. Hsu	YES		YES	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2
Cheng-Li Huang	YES	YES	YES	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0

Notes For those directors and supervisors who match the condition listed below during and two years before assuming period, "✓" is marked in the appropriate space.

- (1) Is not an employee of the Company or its affiliates.
- (2) Is not a director or supervisor of the Company or its affiliates. Does not include the independent directors or supervisors in the parent companies and subsidiaries.
- (3) Does not directly or indirectly own more than 1% of the Company's outstanding shares; nor is one of the top ten non-institutional shareholders of the Company.
- (4) Is not a spouse or of immediate relation (child, parent, grandchild, grandparent, or sibling) to any person specified in the preceding two columns.

- (5) Is not a director, supervisor, or employee of a legal entity which directly owns more than 5% of the Company's issued shares, nor a director, supervisor or employee of the top five legal entities which are owners of the Company's issued shares.
- (6) Is not a director, supervisor, or manager of a company which has a business relationship with the Company, nor a shareholder who owns more than 5% of such a company.
- (7) Is not an owner, partner, director, supervisor, manager or spouse of any sole proprietor business, partnership, company or institution which has provided the Company and its affiliates with financial, business consulting, or legal services.
- (8) Is not a spouse or of immediate relation (child, parent, grandchild, grandparent, or sibling) to any of the directors.
- (9) Is not under any condition pursuant to Article 30 of the R.O.C. Company Law.
- (10) Is not a legal entity owner or its representative pursuant to Article 27 of the R.O.C. Company Law.